

No.	Pillar	What	Who	When	Estimated Costs	Add to Budget	Start Date	Complete Date
1	Faith	To continue and enhance Eucharistic Adoration as a charism of St. John the Apostle parish, by communicating the current and new opportunities, to support a thriving spirit of devotion to the Blessed Sacrament.	Dan and Kate Haden	Summer 2022	\$500 per year for signage	\$500	4/1/2022	
2	Faith	To promote the use of the current Eucharistic Chapel and to consider creating a sacred and private Eucharistic Chapel, as a consideration in future renovation or building projects.	Sean Bottger and Dan	2023-2024 (grant or donation)	If not included in the Facilities Plan, fund with donation or grant.		4/1/2022	
3	Faith	To personally contact current leaders or potential leaders of parish programs, either in person or over the phone, to determine where the Faith Pillar Team might assist and support them, including the offer to train them on the parish communications systems annually, including FlockNotes, email, the bulletin, etc. to anyone interested.	Faith, Community & Outreach Team	Summer 2022	Offset by Grant or donation			
4	Faith	Based on the results, determine and implement assistance to parish programs as needed. Provide results to the pillar groups and the parish.	Faith, Community & Outreach Team	Fall 2022	Offset by Grant or donation			
5	Faith	To consider offering a Wednesday night program that offers Mass, confession, mini-retreats, Eucharistic Adoration and fellowship opportunities, for CCD parents and others in the parish.	Faith, Community & Outreach Team (Parish wide initiative)	Spring 2022	\$600 per year for stipends & expenses	\$600	4/13/2022	
6	Faith	To offer opportunities for retreats, Mass, confession and Eucharistic Adoration at different times during the week that aligns with the various demographics of the parish, including single young adults, working families, retired people, etc., through personal invitations to others.	Faith, Community & Outreach Team	2023	\$1000 per year for expenses and speaker fees.	\$1,000		
7	Faith	Evangelization and discipleship training for leadership groups in the parish.	Faith, Community & Outreach Team	Summer 2022				
8	Faith	To offer assistance in building small spiritual study groups, by offering suggestions for content, such as book studies, TV series (Catholicism, The Chosen, etc.), bible studies, etc. Expect semi-annual meetings for the events initially. To encourage small spiritual study groups during seasons such as Advent, Lent, summer, etc. and track the results, in an effort to build additional ways for parishioners to be involved in our Catholic community.	Faith, Community & Outreach Team	2023	\$1000 per year for supplies.	\$1,000		
9	Faith	To evaluate & recommend a meeting space to the Finance & Facilities Team for youth gatherings or meeting area for groups, a multi-purpose room.	Faith, Community & Outreach Team	2022-2027				
10	Faith	To explore the possibility for mission trips for adults and youth groups (similar to Wahoo program), locally at first and then regionally.	Youth minister or Faith Pillar Team	2024		\$900		
11	Faith	Evaluate and assess a part-time or full-time youth group leader to support youth ministries and to ensure the formation of young people in the parish, specifically focusing on jr. high and high school age programs, such as Youth lockins, retreats, etc. The Faith Pillar Team will assist in developing the job description draft.	Selection committee if approved and supported by Pastor	2022	Full or part time-Cost = TBD but would need to be approved by Pastor & Finance Council, \$5K to \$40K per year	\$40,000		
12	Community & Outreach	To create a volunteer group that would host New Parishioner Dinners, welcoming them to the parish.	Faith, Community & Outreach Team	3 Times Year, April, Sept, Dec	Covered by Volunteers			
13	Community & Outreach	To form Men's Basketball Leagues, women's volleyball or basketball, etc., to encourage fellowship in the parish.	David Clausen working to organize	Thursday Nights, May-June-22	\$200 For Insurance	\$200	4/1/2022	
14	Community & Outreach	To work with the Faith Team to offer small group functions, fellowship events, ministry activities, Divorce/Single/Widowers groups, and other Ministries and Small Group Functions.	Faith, Community & Outreach Team, Volunteers	Ongoing	Budget for Community and Outreach Events and Programs	\$1,800		
15	Community & Outreach	To offer Donut Sundays several times a year, with different teams hosting and serving, including having students serve and meet parishioners when the school hosts.	Faith, Community & Outreach and School Teams	4-6 times per year, starting on June 26, July 24	\$200 per session, for food, solicit donations	\$800	4/1/2022	
16	Community & Outreach	Bi-annual Baptism Party for newly baptized infants during the past six months.	Faith, Community & Outreach Team	June & December	\$100 for expenses X 2	\$200		

No.	Pillar	What	Who	When	Estimated Costs	Add to Budget	Start Date	Complete Date
17	Youth Education & School	Compile teachers wish list and submit to parish/school parents.	HSA and Tony Arens	Christmas 2022	No cost to parish			
18	Youth Education & School	To explore sponsorships for professional development, teacher moral, and team building.	Calvin Schlautman	School yr. 22-23	Costs Offset by Donations			
19	Youth Education & School	Schedule visits to colleges and universities for recruitment of student teachers.	Recommend to Lincoln Diocese	2023				
20	Youth Education & School	Annual survey of parents and staff by H.S.A.	Andrea Howell &HSA	Oct-22				
21	Youth Education & School	Send out daycare/preschool survey again to gauge interest in the program.	Principal & Education & School Team	2022-2023				
22	Youth Education & School	To add a Kids/Teen Mass (Readers, choir, etc) on specific Sundays at the parish.	Ms. Soukup/K. Beran w/ Pastor approval	School yr. 22-23				
23	Youth Education & School	Open avenues for the seniors/retirees to volunteer at St. Johns School.	H.S.A.	Summer 2022				
24	Youth Education & School	Create a two prong Guardian Angel Scholarship-1.Marketing and promotion of Scholarship Plan. 2.Create a tiered program for middle income families who don't meet poverty guidelines but still struggle with tuition.	Mike Beran, Finance & Facilities Team	2023				
25	Youth Education & School	Alumni Outreach including alumni database and alumni facebook page.	Andrea Howell & Volunteers	2024				
26	Youth Education & School	Increase opportunities for CCD intergration with school students.	CCD coordinator & School Staff	2022				
27	Youth Education & School	Market school to the surrounding community. Enhance website and create a marketing team to coordinate updates and content.	All groups, school staff, parish staff	2022				
28	Youth Education & School	Create a "STEM club" by creating a general description to be sent to the parish looking for voluteers to lead the Club.	Lucas Wieser / Others	2022	Variable		4/1/2022	
29	Youth Education & School	To add a "Mini Courses Day", where speakers come to the school and give presentations or demonstrations on different topics related to careers, the arts, skills, and vocations to students, such as archery, pottery, farming, photography, cooking, etc.	Arianna McCain	2024	Unknown/Donations			
30	Youth Education & School	Create a grant writing team.	HSA & Volunteers	School year 22-23				
31	Finance & Facilities	To plan the location, size, estimated cost, code requirements and financial sustainability on the campus to establish an all day Pre-K class, daycare, etc.	Chris Kreikmeier, Lucas Wieser	2022-2025	to be determined		4/1/2022	
32	Finance & Facilities	To publish a building maintenance list, with cost estimates, that is updated frequently and shared on the website and in the bulletin.	John K, Craig S-working thru Facilities committee to publish	On-going			4/1/2022	
33	Finance & Facilities	To review teacher salaries & benefits annually to get teacher salaries that are within 80% of LPS.	Finance Committee & Principal	On-going			4/1/2022	
34	Finance & Facilities	To ensure that Catholic education is available at St. John's parish and that tuition is affordable for any family, through scholarships and financial assistance. Includes methods to grow School & Church Endowment Funds.	Finance Committee & Principal	On-going				
35	Finance & Facilities	To plan the location, size, estimated cost, code requirements and financial sustainability on the campus for a new Social Hall.	Finance & Facility Committee	2022-2026	to be determined		4/1/2022	
36	Finance & Facilities	Ensure twice/year update to the Parish related to building projects, projections for growth and stewardship campaigns.	Finance & Facility Committee	2022-2026			5/3/2022	
37	Finance & Facilities	Design, plan for replacement roof for entire complex.	Finance & Facility Committee	2022-2023	\$300K - To be funded by donations/Parish Campaign		5/3/2022	
<b>Total Projects &amp; Estimated Costs</b>						<b>\$47,000</b>	<b>12</b>	<b>0</b>